



Selection Policy 2023-24

Procedure Wednesday and Saturday Pennant Competition

INTRODUCTION

This Policy provides the criteria by which selection of a Side(s) for the Blackwood Bowling Club Inc. (BBC) is determined and should be read in conjunction with the Bowls SA Club Selection Guidelines (December 15, 2017). The panel of selectors, by virtue of this policy, strive to support the goals of the BBC in competing successfully at the highest-level possible taking into consideration the spirit of the game.

The Selectors will aim to help the BBC members who aspire to bowling success/honours and those that just want a game each week, to have every opportunity to achieve those goals. This will be accomplished by providing structured practices to encourage individual and team improvement.

The appointment for Chairperson of Selectors is conducted through the Annual General Meeting of the BBC or as selected by the BBC Management Committee as required. The Chairperson of Selectors' role is to be a voting member of the SC and manage the SC on behalf of the BBC Board. The Chairperson of Selectors will recommend a panel of selectors (Selection Committee, SC) who are responsible for the selection of all pennant sides for Wednesday and Saturday. The SC will comprise the Ladies Chair of Selectors she may or may not have a designated side for selection.

Each selector will be assigned primary responsibility for a single side. All selectors will be able to contribute to selection for all sides with the primary selector having the final decision for their designated side. Although movement of players may force a side to not have a playing selector for a period of time, the overarching goal is to maintain a playing selector for each side.

ELIGIBILITY FOR SELECTION

To be considered for selection to BBC pennant sides, players must be financial members of the BBC on the date of play.

PLAYER COMMITMENT EXPECTATION

The SC will look favourably on players who show a commitment to play the role for which they are selected on a given day. Complaint to fellow players, opposition players or the selectors is unacceptable team behaviour.

SELECTION CRITERIA

The Selection Committee is responsible for the selection of pennant players for all BBC Side(s). Players will be selected, based solely on merit. Overall merit will take into consideration current and recent form in pennant matches and team dynamics.

Skippers will be expected to report, either verbally or in writing, about the performance of their rinks each week to the designated side selector no later than 10 am the day following the match.

Members should not assume their playing role for pennants will remain unchanged during the pennant season.

Other Criteria:

- If there are fewer members available for selection than required to fill all sides, the SC will use first Social members and then Night Owl players to fill the vacancies. Under normal circumstances these substitutes will fill the vacancies in our lowest side.
- The SC will follow the policy as set by the Club Committee pertaining to the rotation of bankers if required.

AVAILABILITY FOR SELECTION

All members who wish to be considered for selection to a Side must notify the SC of their availability. Forms will be posted at the club to enable members to designate their availability and must be used.

Any player who has indicated their intention to play pennant matches, and is to be absent from pennant matches must record that intended absence on the pennant unavailability sheet /book

displayed on the pennant notice board prior to selection for that pennant match. Selection to a position in a Side following any absence is not guaranteed.

Once the sides have been selected and made public, should a player no longer be available to play that day(s) they are to inform the nominated Absence Manager for that side via a phone call, not text message, to enable timely management of the withdrawal.

SELECTION PROCESS

All Side(s) selected for pennant matches shall be displayed on the club selection board for the information of members and posted on the BBC web site. The member notification will be in a timely manner following the SC meeting. It is the responsibility of each member to ensure that they are aware of the Side and team in which they are selected. Members should not presume selection and **'must'** check the selection communication prior to pennant matches.

Once the season begins, any member promoted or demoted, due to performance, will be contacted by the Chair of Selection prior to the public notification of the teams for that week. Player movement to fill vacancies due to absences will simply be posted normally.

APPEAL AGAINST SELECTION / NON-SELECTION

Any member, who has satisfied the Eligibility Criteria and has been considered for selection by the Selection Committee, may lodge an appeal against their selection or non-selection. This appeal must be completed in writing on the form provided at the club. This form must be submitted to the appropriate side selector prior to the initiation of any discussion.

If unsatisfied with the result, the player can appeal to the Chair of Selectors.

Complaints concerning the process of selection will be made to the Club Captain only after the complaint process has been followed through by the Chair of Selectors.

PRACTICE

Preseason:

Although not required; attendance at practice and 40 bowl skill test results during the off season will be used as a criteria for the initial selections made to begin the trials.

Season Practice

Team Practices will be conducted on Tuesdays from 3 pm until 6 pm and Thursdays from 5 pm until 8 pm with structured drills. The times for these practices are set so that players may have as much opportunity as possible to practice.

As a minimum, players that aspire to play in the top two divisions should do at least one 40 bowl test per week and submit the results to the selection committee. The SC understands that attendance at organised club practice may be not possible and in such cases individual practice sessions are encouraged.

Although attendance at practice and doing weekly 40 bowl tests will not be an absolute requirement for high level selection, the SC will use this information when selections are made to differentiate between players that are ranked closely.

TEAM MANAGERS

A Team Manager is required for each pennant side. The following is a summary of the duties of the Team Manager:

- Provide efficient communication with members of that team.
- Welcome new members to the Team and manage a mentor process for members who may have special needs.
- Manage any dispute or protest regarding pennant matches made by the opposing club and advise the club secretary of such dispute or protest.
- Be aware of the Rules and Conditions of play for the Metropolitan Bowls Association.
- Organise preparation of the TEAM Cards.
- Return Team Scorecards to a designated Team Manager after the completion of all games.

A designated Team Manager at home matches must:

- Collate all home and away team cards.
- Enter the results on then MBA portal of all home teams and authenticate the away results of all sides.
- Place all team cards in the Secretary's office.

Selection Committee September 2023/24